

<b>Fiscal Unit/Academic Org</b>	John Glenn College of Pub Aff - D4240
<b>Administering College/Academic Group</b>	John Glenn College of Pub Aff
<b>Co-administering College/Academic Group</b>	Arts and Sciences
<b>Semester Conversion Designation</b>	New Program/Plan
<b>Proposed Program/Plan Name</b>	Women, Gender, and Public Policy Minor
<b>Type of Program/Plan</b>	Undergraduate minor
<b>Program/Plan Code Abbreviation</b>	WGPP
<b>Proposed Degree Title</b>	

**Credit Hour Explanation**

Program credit hour requirements		A) Number of credit hours in current program (Quarter credit hours)	B) Calculated result for 2/3rds of current (Semester credit hours)	C) Number of credit hours required for proposed program (Semester credit hours)	D) Change in credit hours
Total minimum credit hours required for completion of program				12	
Required credit hours offered by the unit	Minimum			3	
	Maximum			9	
Required credit hours offered outside of the unit	Minimum			3	
	Maximum			9	
Required prerequisite credit hours not included above	Minimum			3	
	Maximum			3	

**Program Learning Goals**

Note: these are required for all undergraduate degree programs and majors now, and will be required for all graduate and professional degree programs in 2012. Nonetheless, all programs are encouraged to complete these now.

**Program Learning Goals**

- Upon completion of this minor students will:
- Be able to engage and draft policies focusing on women's issues.
- Be equipped to center gender in their thinking, writing, and discussions on public policy.
- Be suited to engage careers in public policy that address policy areas disproportionately impacting women's lives as well as offering them tools to build more inclusive spaces for public engagement of policy.

**Assessment**

Assessment plan includes student learning goals, how those goals are evaluated, and how the information collected is used to improve student learning. An assessment plan is required for undergraduate majors and degrees. Graduate and professional degree programs are encouraged to complete this now, but will not be required to do so until 2012.

**Is this a degree program (undergraduate, graduate, or professional) or major proposal?** No

**Program Specializations/Sub-Plans**

If you do not specify a program specialization/sub-plan it will be assumed you are submitting this program for all program specializations/sub-plans.

**Pre-Major**

Does this Program have a Pre-Major? No

**Attachments**

- Dean Letter WGPP.docx: Letter from College  
*(Letter from the College to OAA. Owner: Adams,Christopher John)*
- WGPP Minor Proposal.pdf: Proposal  
*(Program Proposal. Owner: Adams,Christopher John)*
- Women Gender and Public Policy Minor Program Advising Form.pdf: Minor Program Sheet  
*(Semester Advising Sheet(s). Owner: Adams,Christopher John)*
- Poli Sci Concurrence WGPP.pdf: Concurrence from Political Science  
*(Support/Concurrence Letters. Owner: Adams,Christopher John)*

**Comments**

- This is a dual minor proposed by the John Glenn College of Public Affairs and the department of Women, Gender, and Sexuality Studies within the College of Arts and Sciences. *(by Adams,Christopher John on 05/01/2020 03:46 PM)*

**Workflow Information**

Status	User(s)	Date/Time	Step
Submitted	Adams,Christopher John	05/01/2020 03:44 PM	Submitted for Approval
Approved	Adams,Christopher John	05/01/2020 03:45 PM	Unit Approval
Approved	Adams,Christopher John	05/01/2020 03:46 PM	SubCollege Approval
Approved	Greenbaum,Robert Theodore	05/01/2020 04:12 PM	College Approval
Pending Approval	Jenkins,Mary Ellen Bigler Hanlin,Deborah Kay Oldroyd,Shelby Quinn Vankeerbergen,Bernadette Chantal	05/01/2020 04:13 PM	ASCCAO Approval



Trevor L. Brown  
Dean and Professor

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March 31, 2020

Vice Provost W. Randy Smith  
Council on Academic Affairs  
Office of Academic Affairs

Dear Dr. Randy Smith:

Please find enclosed a proposal for a new undergraduate minor in **Women, Gender and Public Policy**. The new program will be a dual minor, designed and administered by the John Glenn College of Public Affairs, and the department of Women's, Gender and Sexuality Studies. Advising for the minor will be provided by the Glenn College Student Services team. The Glenn College has several faculty and staff members focusing on the intersectionality of women and policy, including an affiliated faculty member with Women's, Gender and Sexuality Studies; and is also home to Programs for Ohio Women Empowered to Represent (POWER). As a result, the College is in an ideal position to offer this minor.

This proposed minor will provide students across the campus a unique curriculum to study public policy impacting women and to situate feminist perspectives for creating and implementing public policies. Undergraduate students will be offered an understanding of women's roles in public life; their modes of engaging and leading public affairs; and the gendering of major societal institutions. Students engaged in this minor will gain a critical assessment of gender, race and sexuality in public life.

The Women, Gender and Public Policy minor is designed to complement other studies from across the university. As a dual minor, the coursework for this program has been created in cooperation with the department of Women's, Gender and Sexuality Studies. In addition, we anticipate that a large number of students from across campus may be interested in this minor as well. The program adheres to university standards for minors, while giving students ample flexibility to take courses that relate to an area of policy of most interest to them. In closing, we thank the committee for their investment of time to review this request and welcome any feedback.

Sincerely,

Trevor L. Brown, Dean

# Proposal Submission for Women, Gender and Public Policy Minor

A new dual minor offered by the John Glenn College of Public Affairs and the Department of Women's, Gender and Sexuality Studies

## 1. Required Information

- Name of proposed minor: Women, Gender and Public Policy Minor
- Proposed implementation date: Autumn 2020
- Academic units: Women's, Gender and Sexuality Studies (ASC) and the John Glenn College of Public Affairs

## 2. Rationale

- The minor will offer undergraduate students a unique opportunity to study public policy impacting women and to situate feminist perspectives for creating and implementing public policies aimed at improving their lives. A core aspect of the minor will be to illustrate to students that the gender category of "women" is intersectional with race-ethnicity, class, sexuality, dis/ability, and geographic location. Ohio State is able to offer this minor by merging existing resources of the John Glenn College of Public Affairs with curriculum in WGSS that focuses on policy, governance, women's diverse identities, social justice initiatives, and social movements. This minor grows out of previous collaborations of WGSS and the John Glenn College such as the New Leadership Program and the current use by the Glenn College and its students of the WGSS minor as a specialization area.
- This minor will offer students an understanding of women's roles in public life; their modes of engaging and leading public affairs; and the gendering of major societal institutions. Students engaged in this minor will gain a critical assessment of gender, race and sexuality in public life.
- The minor teaches students to consider the role of women in policy-making and the opportunity to closely examine how gender identity and uneven and disparate power relations (of gender, sexuality, race, disability, and location) affect different people and communities. The minor will consider differing experiences with and perspectives on public policy and public affairs among women, so that students gain an understanding of

how women's unique positions and embodiments – their intersectionality – situate them in public policy fields and among their communities.

- After completing this minor, students will be able to engage and draft policies targeting women. More broadly, students will be equipped to center gender in their thinking, writing, and discussions on public policy. It is imperative that OSU begin offering a minor that could stand at the forefront of innovative, inclusive, and dynamic public policy.
- The collaborative effort of the John Glenn College and the WGSS Department models the interdisciplinarity OSU seeks in cross-departmental, cross-divisional, and cross-unit projects. This minor will serve a wide range of students who seek careers or further study in electoral politics, non-profit management and leadership, non-governmental organizations, social justice organizations, think tanks, law, nursing, medicine, education, academia, and numerous other areas. Finally, this minor will appeal to the growing number of women with political aspirations, including those who will seek city, state, or federal government and policy careers, either as elected or appointed officials.
- Graduates with this minor will be suited to engage careers in public policy that address policy areas disproportionately impacting women's lives as well as offering them tools to build more inclusive spaces for public engagement of policy. This program will strengthen both academic units by expanding the capacity for each without adding additional resources.

### 3. Relationship to other programs

- Relationship of new minor to existing majors/minors in units:
  - Women's, Gender and Sexuality Studies now offers both a BA major and a minor. The John Glenn College of Public Affairs offers a BA in Public Management, Leadership and Policy; a BS in Public Policy Analysis; and minors in Nonprofit Management; Science, Engineering, and Public Policy; and Public Policy. The new Women, Gender and Public Policy minor will include some WGSS classes and some John Glenn classes. WGSST majors and other majors outside of the John Glenn College must take PUBAFRS 2110 as their required course. John Glenn College majors must take WGSST 2550 as their required course.
- Overlaps with other programs or departments.
  - There are cross listed courses between WGSS and Political Science (WGSS 4513 & 4597), though the content of the minor is not equivalent to a political science minor. The new minor emphasizes a feminist analysis of women and gender in public policy. Cross listed class, regardless of department of offering, are automatically approved to count toward the minor.

### 4. Student enrollment

- We expect student enrollment in the minor to be 25 per year.

## 5. Curricular requirements

- Required courses for students include both the introductory course in WGSS, “Gender, Sex, and Power” (WGSST 1110) and PUBAFRS’s, “Introduction to Public Affairs,” (PUBAFRS 2110). Both of these courses introduce students to the core elements of these respective interdisciplinary fields of inquiry. To complete the minor, students must also take **THREE** electives ranging from courses on public service and poverty and inequality to global sexual economies and gender and democracy. Of the three electives, students will be strongly advised to take at least one course that explicitly centers intersectional analysis. These courses will enrich students’ understanding of marginalization, inequality, and disparities.
- Courses listed as requirements and as elective options are regularly offered by both academic units. Students will have no difficulty enrolling in courses to fulfill the requirements for completion.

### *Curricular Details*

- Minimum number of credits: 12 credits + 3 credits prerequisite
- One Prerequisite: WGSST 1110 (3 credit hours)
- One Required Course: PUBAFRS 2110 or WGSST 2550 (3 credit hours)
  - WGSST majors and other majors outside of the John Glenn College must take PUBAFRS 2110 as their required course
  - John Glenn College majors must take WGSST 2550 as their required course
- Three Elective Courses (9 credit hours)
  - At least one of the following:
    - WGSST 2325: Health and Inequality
    - WGSST 2350: Feminist Perspectives on Women and Violence
    - WGSST 3200: Breaking the Law - An Introduction to Gender Justice
    - WGSST 3300.01S: Feminist Perspectives of Incarceration in the US
    - WGSST 3302: Gender, War and Peacebuilding
    - WGSST 3370: Sexualities and Citizenship
    - WGSST 4189.01S: Reproductive Rights and Justice (service learning)
    - WGSST 4402: Black Women - Representations, Politics and Power
    - WGSST 4404: Regulating Bodies - Global Sexual Economies
    - WGSST 4524: Women and Work
    - WGSST 4525: Feminist Critiques of Markets - Profiting from Inequality
    - WGSST/AFAMAST/COMPSTD 4921: Intersections - Approaches to Race, Gender, Class, and Sexuality
    - PUBAFRS/AFAMAST/COMPSTD 5240: Race and Public Policy in the United States
    - PUBAFRS 5250: Poverty, Inequality, and Public Policy (ECON 2001)
    - WGSST/SLAVIC 5450: Global Human Trafficking - Realities and Representations
  - Additional electives:

- PUBAFRS 2120: Public Service and Civic Engagement
  - PUBAFRS 2130: Leadership in the Public and Nonprofit Sectors
  - PUBAFRS 2150: Introduction to Nonprofit Organizations
  - WGSST 2326(S): Feminist Perspectives on Addiction (regular or service learning)
  - WGSST 2550 History of Feminist Thought\*
  - PUBAFRS 3000: Public Policy Analysis
  - PUBAFRS 3140: Nonprofit Management and Governance
  - WGSST 3385: Women in Political Leadership Internship^
  - PUBAFRS 3500: Public Management
  - PUBAFRS 4010: Public Affairs Decision-Making
  - PUBAFRS 4020: Contemporary Issues in Governance - Washington D.C.
  - POLITSC 4138: Women and the Law+
  - POLITSC 4170: Gender and Politics+
  - PUBAFRS 4191: Public Affairs Internship or WGSST 3191 Internship^
  - WGSST 4513/POLITSCI 4175: Women, Government and Public Policy
  - WGSST/POLITSCI 4597: Gender and Democracy in the Contemporary World
  - PUBAFRS 5591: Lobbying and Government Relations
- Additional curricular information:
  - John Glenn College majors may not use WGSST 2550 as an elective.
  - No more than 3 credit hours of any internship credit (WGSST 3191, WGSST 3385, or PUBAFRS 4191) may be used to fulfill minor requirements.
  - Students may only take one approved-related course from another department.
  - WGSST 1110 may not be waived or substituted.
  - Students are strongly encouraged to take courses from both PUBAFRS and WGSST.
  - All cross-listed courses, regardless of department of offering, are automatically approved to count towards the minor.
  - The minor must contain a minimum of 12 distinct hours apart from a major and/or additional minors.
  - Minors may overlap up to 6 credit hours of GEs in addition to WGSST 1110.
  - No more than 6 credit hours may be transfer credit.
  - At least 6 credit hours must be at the 3000-level or above.
  - Minimum C- required in all minor classes.
  - No more than 3 credit hours of courses graded S/U.
  - Courses graded pass/non-pass do not count as credit completion.
- Who will advise the minor?
  - The John Glenn College minor advisor will serve as advisor for this new dual minor (see advising form)

# Women, Gender & Public Policy Minor Program Advising Sheet – 12 credit hours

## Student Information

Name: \_\_\_\_\_ Name.#: \_\_\_\_\_ OSU ID: \_\_\_\_\_

Pronouns: \_\_\_\_\_ Major(s): \_\_\_\_\_ Minor(s): \_\_\_\_\_

### Prerequisite – 1 course, 3 credit hours \*Note: not counted towards minor hours\*

Course	Term	Grade	Notes
WGSST 1110: Gender, Sex & Power			

### Required Course – 1 course, 3 credit hours

Course	Term	Grade	Notes

**Required Course Notes:** Students are strongly encouraged to take courses from both PUBAFRS and WGSST. WGSST majors and other majors outside of the John Glenn College must take PUBAFRS 2110 as their required course. John Glenn College majors must take WGSST 2550 as their required course. At least 6 credit hours must be at the 3000-level or above.

### Electives – 3 courses, 9 credit hours (Choose from lists below)

Course	Term	Grade	Notes

#### Intersectional Policy Electives:

Students must take at least one of the following courses:

- WGSST 2325: Health and Inequality
- WGSST 2350: Feminist Perspectives on Women and Violence
- WGSST 3200: Breaking the Law - An Introduction to Gender Justice
- WGSST 3300.01S: Feminist Perspectives of Incarceration in the US **(Instructor Permission)**
- WGSST 3302: Gender, War and Peacebuilding
- WGSST 3370: Sexualities and Citizenship
- WGSST 4189.01S: Reproductive Rights and Justice (service learning) **(Instructor Permission & WGSST 1110)**
- WGSST 4402: Black Women - Representations, Politics and Power
- WGSST 4404: Regulating Bodies - Global Sexual Economies
- WGSST 4524: Women and Work
- WGSST 4525: Feminist Critiques of Markets - Profiting from Inequality
- WGSST/AFAMAST/COMPSTD 4921: Intersections - Approaches to Race, Gender, Class, and Sexuality **(One course in WGSST/AFAMAST/COMPSTD)**
- PUBAFRS/AFAMAST/COMPSTD 5240: Race and Public Policy in the United States **(Jr, Sr, or Grad standing)**
- PUBAFRS 5250: Poverty, Inequality, and Public Policy **(ECON 2001)**
- WGSST/SLAVIC 5450: Global Human Trafficking - Realities and Representations

#### Electives:

- PUBAFRS 2120: Public Service and Civic Engagement
- PUBAFRS 2130: Leadership in the Public and Nonprofit Sectors
- PUBAFRS 2150: Introduction to Nonprofit Organizations
- WGSST 2326(S): Feminist Perspectives on Addiction (regular or service learning)
- WGSST 2550 History of Feminist Thought\*
- PUBAFRS 3000: Public Policy Analysis **(ECON 2001 & GE Data Analysis)**
- PUBAFRS 3140: Nonprofit Management and Governance
- WGSST 3385: Women in Political Leadership Internship^
- PUBAFRS 3500: Public Management
- PUBAFRS 4010: Public Affairs Decision-Making **(PUBAFRS 3000)**
- PUBAFRS 4020: Contemporary Issues in Governance - Washington D.C. **(Acceptance into WAIP)**
- POLITSC 4138: Women and the Law+
- POLITSC 4170: Gender and Politics+
- PUBAFRS 4191: Public Affairs Internship or WGSST 3191 Internship^
- WGSST 4513/POLITSCI 4175: Women, Government and Public Policy
- WGSST/POLITSCI 4597: Gender and Democracy in the Contemporary World
- PUBAFRS 5591: Lobbying and Government Relations



**Additional Information:**

- \*John Glenn College majors may not use WGSST 2550 as an elective.
- ^No more than 3 credit hours of any internship credit (WGSST 3191, WGSST 3385, or PUBAFRS 4191) may be used to fulfill minor requirements.
- + Students may only take one approved-related course from another department.
- WGSST 1110 may not be waived or substituted.
- Students are strongly encouraged to take courses from both PUBAFRS and WGSST.
- All cross-listed courses, regardless of department of offering, are automatically approved to count towards the minor.
- The minor must contain a minimum of 12 distinct hours apart from a major and/or additional minors.
- Minors may overlap up to 6 credit hours of GE's in addition to WGSST 1110.
- No more than 6 credit hours may be transfer credit.
- At least 6 credit hours must be at the 3000-level or above.
- Minimum C- required in all minor classes.
- No more than 3 credit hours of courses graded S/U.
- Courses graded pass/non-pass do not count as credit completion.

**Notes**

**Advisor's Signature to Declare Minor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**From:** [Caldeira, Gregory](#)  
**To:** [Kogan, Vladimir](#); [Smith, Charles William](#)  
**Cc:** [Adams, Christopher](#); [Stotlar, Jackie](#); [Thomas, Mary](#)  
**Subject:** RE: John Glenn - WGSS minor concurrence request  
**Date:** Wednesday, April 1, 2020 12:30:23 PM  
**Attachments:** [image001.png](#)

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Dear Professor Thomas and others,

I writing to indicate that the Department of Political Science concurs in this proposal.

Greg Caldeira



**Gregory A. Caldeira**

*Chair, Department of Political Science*

*Distinguished University Professor*

*Dreher Chair in Political Communication and Policy Thinking*

*Professor of Law*

2020 Derby Hall, Columbus OH 43017, [caldeira.1@osu.edu](mailto:caldeira.1@osu.edu)

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**From:** Kogan, Vladimir  
**Sent:** Wednesday, April 1, 2020 3:25 PM  
**To:** Caldeira, Gregory <[caldeira.1@polisci.osu.edu](mailto:caldeira.1@polisci.osu.edu)>; Smith, Charles William <[smith.3280@polisci.osu.edu](mailto:smith.3280@polisci.osu.edu)>  
**Subject:** FW: John Glenn - WGSS minor concurrence request

Hi Greg and Charles,

FYI, the concurrence should come from Greg, I think.

Vlad

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**From:** Thomas, Mary  
**Sent:** Wednesday, April 1, 2020 3:06 PM  
**To:** Kogan, Vladimir <[kogan.18@osu.edu](mailto:kogan.18@osu.edu)>

**Cc:** Adams, Christopher <[adams.615@osu.edu](mailto:adams.615@osu.edu)>; Stotlar, Jackie <[stotlar.1@osu.edu](mailto:stotlar.1@osu.edu)>

**Subject:** John Glenn - WGSS minor concurrence request

Dear Vlad,

I'm writing as the chair of undergraduate studies in WGSS. As you already know from Chris Adams at John Glenn (cc'ed here, as is the program coordinator for WGSS, Jackie Stotlar), we are proposing a new dual minor program for undergraduates called "Women, Gender & Public Policy". Because it's a dual minor, we have to submit the proposal through ASC curriculum committee, and not just have JGC propose it directly to OAA. I'm attaching the program plan as a Word doc to this email. Would you please give concurrence in a reply email so we can submit to ASC? That will be required for us to submit. (The prior email exchange between you and Chris didn't have the concurrence language, since Chris doesn't have to deal with ASC bureaucracy!)

Let me - and Chris - know if you have any further questions. Thank you so much, and I hope you and yours are well.

Very best,

Mary



**Mary Thomas**

Associate Professor

[Department of Women's, Gender and Sexuality Studies](#)

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614-292-9866 Office

[thomas.1672@osu.edu](mailto:thomas.1672@osu.edu) [osu.edu](http://osu.edu)

*Pronouns: she/her/hers*